

**BOARD OF EDUCATION
MEETING
Bud Dorr Board of Education Room**

**Tuesday, October 17, 2023
6:00 P.M.**

1-0 CALL TO ORDER

Board of Education Vice-President Steve Stanton will call the meeting to order at ____ p.m

2-0 PLEDGE OF ALLEGIANCE

3-0 PRELIMINARY ACTION

3-1 Action - Approval of Agenda

Be it resolved upon the recommendation of the Superintendent of Schools, the proposed agenda for the October 17, 2023 meeting be approved as submitted.

3-2 Action - Approval of Minutes

Be it resolved upon the recommendation of the Superintendent of Schools, the Minutes of the September 19, 2023 Regular Board of Education Meeting be approved as submitted.

Motion for Consent Agenda Items #3-1 - 3-2 - 3-3

Motion Made:

Seconded:

Discussion:

Votes Taken: Ayes Nays Abstained Absent

4-0 BUSINESS OPERATIONS

4-1 Action – Approval of General Fund Warrant September 30, 2023 Resolution for Consideration

Be it resolved upon the recommendation of the Superintendent of Schools, the General Fund Warrant (Fund A) for September 30, 2023 in the amount of \$728,359.46 be approved.

Motion Made:

Seconded:

Discussion:

Votes Taken: Ayes Nays Abstained Absent

4-2 Action - Approval of Special Aid Fund Warrant – September 30, 2023 Resolution for Consideration

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resignations, leave requests, Advisors/Coaches, non-instructional and instructional staff appointments

a. RESIGNATIONS

Name	Position/Tenure Area	Assignment	Effective Date
Aimee Cornish	Sophomore Class Advisor	2023-24	8/23/23
Meredith Leland	GSA Advisor	2023-24	9/1/23

b. LEAVE REQUESTS

None

c. ADVISOR/COACH APPOINTMENTS

Activity	Name	Rate of Pay	Effective Date
Color Guard	Gina Rocci	\$2672.46	2023-24 school year
Sophomore Class Advisor	Kathy Owens	\$917.02	2023-24 school year
Jr/Sr High Accompanist	Alaine Varga	\$25 per session not to exceed \$1,000	2023-24 school year
JV Volleyball Coach	Phebe Slothower	\$3209.57	2023-24 school year
JV Volleyball Unpaid Assistant	Timothy Slothower	Unpaid Assistant	2023-24 school year
Modified Volleyball	Emma Barnes	\$2292.55	2023-24 school year
Varsity Bowling	Anthony Rocco	\$1834.04	2023-24 school year
Indoor Track Coach	Andrew Ford	\$4585.10	2023-24 school year
GSA Advisor	Debbie Nicotera	\$917.02	2023-24 school year

d. NON-INSTRUCTIONAL

Name	Title	Type of Appt	Rate	Effective Date
Cassandra Nipe	Teacher Aide	Provisional	\$18.67 per hour	10/18/23
Jesse Treen	Office Specialist I	Provisional	\$19.07 per hour	10/23/23

e. INSTRUCTIONAL

Name	Title	Type of Appt	Rate	Effective Date
Bianca Fazekas	Substitute Teacher	Substitute - Uncertified	\$102.5 per day	10/18/23

Katlyn Harris	Substitute Teacher	Substitute - Uncertified	\$102.5 per day	10/18/23
Anna Altawal	Long-Term Sub Teacher Social Studies	Substitute - Certified	\$202.76 per day Effective 11/1/23	

f. PROBATIONARY APPOINTMENTS INSTRUCTIONAL: TEACHER ASSISTANT

Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoint the individual(s) listed below to a probationary appointment as a member of the (Teaching Assistant) in the indicated tenure area contingent upon his/her successful completion of the probationary term for a four-year period as listed.

<i>Name</i>	<i>Position/Title</i>	<i>Probationary Appt Start Date and End Date</i>	<i>Certification Status</i>	<i>Step Placement</i>

g. PROBATIONARY APPOINTMENTS INSTRUCTIONAL

Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoint the individual(s) listed below to a probationary appointment in the indicated tenure area contingent upon his/her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than ineffective'.

Name	Position Title	Sevice	Prob. Appt Start Date	Prob. Appt End Date	Cert Status	Contract Step

Motion Made: Seconded:
Discussion:
Votes Taken: Ayes Nays Abstained Absent

8-2 Action – Approval –Emergency Response Plans – Jr/Sr High School & MPS Resolution for Consideration

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Build Level Emergency Response Plans, for the Waterville Jr/Sr High School and Memorial Park Elementary School for the 2023-24 School Year. Plans were reviewed with the BOE on 9/19/23.

8-3 Action – Approval – Inter-municipal Agreement with the Village of Hamilton Resolution for Consideration

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Inter-municipal Agreement with the Village of Hamilton and Waterville Central School to provide Salt Brine for Snow Removal.

8-4 Action - Approval of Student Members to the Board of Education

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Violet Geesler and Candace Marriott as ex officio student members of the board for the 2023-24 school year, in accordance with Policy #2103.

8-5 Action – Approval –Contract for consulting services

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract with Colleen Ulrich to provide professional development related to best teaching and learning practices related to inclusion of students with disabilities. The Board shall pay the Consultant the sum of \$800 per day not to exceed 10 days of consulting for the total amount of \$ 8000. Grant funded.

BY AND BETWEEN THE WATERVILLE CENTRAL SCHOOL DISTRICT, located at 381 Madison Street Waterville, NY 13480, hereinafter referred to as the “District” and Educational Consultant, COLLEEN ULRICH, located at 110 Sylvan Lane, Mayfield, New York, 12117, hereinafter referred to as the “Consultant”,

WHEREAS the District desires to engage the services of the Consultant to perform the services described below on a non-exclusive consulting basis, subject to the following terms and conditions:

1. The Agreement will commence on August 15, 2023 and end on June 30, 2024.
2. The Board shall pay the Consultant the sum of \$800 per day not to exceed 10 days of consulting for the total amount of \$ 8000. Consulting services shall support the Special Programs and Services Office and all staff members.
3. Consulting services will include:
 - o Professional development related to best teaching and learning practices related to inclusion of students with disabilities,
 - o On-site visits to classrooms to provide job-embedded professional development related to collaborative teaching competencies, inclusion models of instruction, differentiated instruction, and specially designed instruction.
 - o Meetings with building and District administrators, identified staff and focus groups as needed to support improvement of programs and services.
4. The Consultant shall submit an invoice on a monthly basis, stating the dates and hours services were rendered. The District shall verify that the services have been rendered and pay the Consultant within 30 days of submission of such invoice.
5. The District agrees to provide the Consultant with access to, but not exclusive of space, copier, and AV equipment.
6. The Consultant agrees to incur all costs related to mileage and lodging required to perform the services of this agreement.
7. This Agreement does not create an employee/employer relationship between the parties. It is the parties’ intention that the Consultant will be an independent contractor and not the District’s employee for all purposes, including to the application of the Fair Labor Standards Act, minimum wage and overtime payment, Federal Insurance Contributions Act (FICA), the Social Security Act, the Federal Unemployment Tax, the provisions of the Internal Revenue Code, the New York State Revenue and Taxations laws, the New York State Workers’ Compensation Law, the New York State Unemployment Insurance Law and any other payments and contributions including contributions to a retirement system or plan. The Consultant agrees to forbear from presenting any claim for unemployment insurance and workers’ compensation benefits at any time when this Agreement is in effect or thereafter.
8. The Consultant agrees to be a separate and independent enterprise from the District.
9. Any additional services to be provided by the Consultant shall be pursuant to written agreement between the Consultant and the District.
10. By giving at least five days notice in writing, either party may terminate this Agreement at any time. Services rendered up to the time of termination will be billed at the applicable rates. The Superintendent of Schools is authorized to give or accept such written notice.
11. This Agreement shall be construed in accordance with the laws of New York State and shall not be binding until approved by Resolution of the Board of Education.
12. This Agreement contains all the terms between the parties and may not be amended or modified except by written agreement signed by parties.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed as of the day and year first above written.

WATERVILLE CENTRAL SCHOOL DISTRICT

BY: SUPERINTENDENT

THE CONSULTANT

BY: Colleen Ulrich

8-6 Action - Approval - Contract with Oneida Orthopedics

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve Oneida Orthopedics to serve as an athletic trainer to the district's varsity athletes at sporting events at the rate of \$24 per hour for the 2023-24 school year, not to exceed \$5,000.

8-7 Action - Approval - Amendment of Contract with Consultant

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment, effective 10/1/23, to the contract dated 5/31/23, with Becky Nugent for an increase of \$8,900 (grant funded) to include duties related to providing professional development to staff in the area of data and developing a data dashboard to measure identified district priorities for the 23-24 school year. Additionally, the scope of work will include:

- Assist in cultivating a district culture of data analysis for continuous school improvement
- Educate staff on how to analyze and use multiple measures of data to inform instruction and student performance
- Establish a data framework based on tools, protocols, timelines and strategies that will help the district and individual schools become genuine learning organizations
- Provide PD, Data Walks and support staff in identifying patterns and trends to use data to inform instruction

8-8 Action - Approval of Amendment of Salary Agreement with District Treasurer

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment, effective 10/10/23, to the salary agreement dated 6/16/23, with Cynthia Amarosa to assume all duties and responsibilities related to financial budgeting and state and federal reporting as well as overseeing all business office operations at an annual salary of \$95,000.

8-9 Action - Approval of Contract with Consultant

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment, effective 10/16/23 through 6/30/24, at a rate of \$500 per day, not to exceed \$15,000. The scope of work will include:

- ST-3 and all forms due in the State Aid Management System
- Assistance with finalizing the 2022-23 external audit.
- Assistance with reviewing the 2023-24 school year budget.
- Assistance with preparing the 2024-25 school year budget.

1. PARTIES. This Consulting Agreement made on 10/13/2023 by and between:

Client: Waterville Central School District / Jennifer Spring and Joe Gugino

In consideration of the mutual terms, the Client hereby employs Joe Gugino as an independent contractor under the following terms and conditions:

2. TERM. The term of this Agreement shall commence on 10/16/2023 through 6/30/2024.

